

Induction is a two-year period of individualized and job-embedded support and professional learning that begins in a teacher's first year of teaching with a California Preliminary Teaching Credential or Education Specialist Credential.

OUR APPROACH

Reach believes that great teaching is at the heart of every great school. The TICC Program (formerly known as BTSA) provides new teachers with the opportunity to work weekly one-on-one with a mentor, design equity-focused inquiry cycles based on authentic problems of practice, and strengthen their ability to make and implement evidence-based decisions in pursuit of more equitable student outcomes.

PROGRAM GOALS

Candidates who successfully complete the TICC Program will develop action-researcher habits of mind and practice, as well as continue to develop an equity lens.



TUITION FEES*

(INCLUDES UNIVERSITY UNITS)

- Year 1
Total: \$2,300
- Year 2
Total: \$2,300
- Early Completion Option**
Total: \$2,500

CREDENTIAL & UNIVERSITY UNITS EARNED

- California Clear Teaching or Education Specialist Credential
- 4 graduate units per year



WHO IS ELIGIBLE?

CANDIDATE QUALIFICATIONS

- Possession of a California Preliminary Teaching or Education Specialist Credential
- Teacher of record for at least one class in the area in which the credential holder is authorized to teach and teaching a minimum of 60%
- Employed at a Reach partner school or organization

MENTOR QUALIFICATIONS

- Possession of a California Clear Teaching or Education Specialist Credential
- Minimum of three years of effective teaching experience
- Knowledge of the context and the content area of the candidate's teaching assignment
- Ability, willingness, and flexibility to meet candidate needs for support
- Willing to participate in all TICC training, development, and meetings throughout the year
- Demonstrate a commitment to professional learning and collaboration
- In a non-evaluative role in relationship to employment

*In most cases tuition fees paid for by the employing agency.

**The ECO pathway requires an additional application once accepted into the program.